

# HEALTH & SAFETY POLICY

Last updated: November 2025

Company: CinePath Ltd (Company No. 16817624)

Contact: [safety@cinepath.co.uk](mailto:safety@cinepath.co.uk)

Domain: cinepath.co.uk and related subdomains

## 1. Overview

CinePath Ltd ("CinePath," "we," "our," "us") is committed to providing a safe and healthy environment for all employees, contractors, visitors, and partners.

This policy outlines the principles and responsibilities that guide health and safety across all CinePath sites, including offices, print farms, CNC workshops, and robotics work areas.

Our objective is to prevent injury, promote wellbeing, and ensure compliance with the Health and Safety at Work etc. Act 1974 and all other applicable UK legislation.

## 2. Scope

This policy applies to all CinePath operations, including digital manufacturing, 3D printing, CNC machining, robotics, and administrative environments.

It covers:

- Employees and contractors working on-site or remotely.
- Visitors accessing CinePath facilities.
- All equipment, materials, and processes used in daily operations.

## 3. Responsibilities

### a. Management

CinePath management is responsible for maintaining safe working conditions, providing suitable training, and ensuring compliance with legal requirements.

### b. Employees

All staff are required to:

- Work safely and follow established procedures.
- Use protective equipment correctly.
- Report unsafe conditions, incidents, or near misses immediately.

### c. Visitors and Contractors

Visitors and contractors must comply with all safety instructions, signage, and supervision requirements while on-site.

## 4. Training and Induction

All staff and visitors receive an induction before entering operational areas such as print farms, CNC machining zones, or robotics cells.

Training includes:

- Proper use of personal protective equipment (PPE).
- Emergency stop and shutdown procedures.
- Electrical and mechanical safety awareness.
- Handling of materials, coolants, and resins.

Refresher training is provided periodically or when new equipment or procedures are introduced.

## 5. Workplace Safety Measures

CinePath enforces the following standards:

- Machine guarding, emergency stops, and interlocks on all active machinery.
- Safe storage and handling of hazardous substances.
- Adequate lighting, ventilation, and workspace organisation.
- Clear access to exits and fire equipment.
- Strict adherence to lockout/tagout and maintenance procedures.

## 6. Risk Assessments

Regular risk assessments are conducted for:

- Machinery and robotics systems.
- Chemical handling (e.g., coolants, resins, solvents).
- Manual handling, lifting, and physical strain tasks.
- Fire safety and electrical installations.

Findings are reviewed at least annually or following any significant process changes.

## 7. Incident Reporting

All accidents, near misses, or unsafe conditions must be reported immediately to a manager or by email to: [safety@cinopath.co.uk](mailto:safety@cinopath.co.uk) or [legal@cinopath.co.uk](mailto:legal@cinopath.co.uk).

Each report is investigated to identify root causes and prevent recurrence. Records are maintained in compliance with UK reporting standards (RIDDOR).

## 8. First Aid and Emergency Preparedness

- First aid equipment and fire extinguishers are available and inspected regularly.
- At least one trained first aider is present during operational hours.
- Emergency exits and assembly points are clearly marked and unobstructed.
- Fire evacuation procedures are reviewed and tested periodically.

## 9. Health and Wellbeing

CinePath promotes physical and mental wellbeing through a positive work culture, appropriate workload management, and access to rest facilities.

## 10. Review and Continuous Improvement

This policy is reviewed annually by management and updated to reflect operational, legal, or safety improvements.

## 11. Governing Law

This Policy is governed by the laws of England and Wales, and any disputes shall be subject to the exclusive jurisdiction of the courts of England and Wales.