

SUPPLIER CODE OF CONDUCT

Last updated: November 2025

Company: CinePath Ltd (Company No. 16817624)

Contact: legal@cinepath.co.uk

Domain: cinepath.co.uk and related subdomains

1. Purpose

CinePath Ltd ("CinePath," "we," "our," "us") expects all suppliers, subcontractors, and service providers ("Suppliers") to operate with integrity, transparency, and responsibility.

This Supplier Code of Conduct ("Code") defines the minimum ethical, environmental, and social standards that all Suppliers must meet when conducting business with CinePath Ltd.

2. Scope

This Code applies to all companies, individuals, and partners providing goods or services to CinePath Ltd, whether located in the United Kingdom or internationally.

Compliance with this Code is a mandatory condition of doing business with CinePath.

3. Legal and Ethical Compliance

Suppliers must comply with:

- All applicable UK laws and regulations.
- International standards related to labour, environment, and trade.
- All relevant CinePath policies, including the Modern Slavery & Human Rights Policy, Environmental & Sustainability Policy, and Health & Safety Policy.

Suppliers must conduct business ethically and avoid activities that could damage CinePath's reputation or integrity.

4. Labour and Human Rights Standards

Suppliers must uphold the following principles:

- Employment is freely chosen, with no use of forced, bonded, or child labour.
- Workers must not be subject to discrimination, harassment, or abuse.
- Wages, benefits, and working hours must meet or exceed local legal standards.
- All workers must have the right to a safe, respectful workplace and freedom of association.

Suppliers shall promptly address any identified breaches and cooperate with CinePath in corrective actions.

5. Health and Safety

Suppliers must provide a safe and healthy working environment.

This includes:

- Implementing measures to prevent injuries, accidents, and exposure to hazards.
- Providing appropriate protective equipment (PPE).
- Ensuring that machinery, tools, and electrical systems are safely maintained.
- Training workers in emergency procedures and safe working practices.

6. Environmental Responsibility

Suppliers are expected to minimise environmental impact through responsible operations.

This includes:

- Complying with environmental laws and waste disposal regulations.
- Reducing waste, reusing materials, and recycling where possible.
- Minimising emissions, pollution, and resource consumption.
- Using sustainable materials and production methods where technically feasible.

Suppliers should strive to adopt practices consistent with CinePath's Environmental & Sustainability Policy.

7. Business Integrity and Ethics

CinePath maintains a zero-tolerance approach to bribery, corruption, and fraud.

Suppliers must:

- Never offer or accept bribes, gifts, or improper payments to influence decisions.
- Accurately record all financial transactions and maintain transparent business records.
- Avoid conflicts of interest and immediately disclose any that may arise.
- Comply with applicable anti-corruption and anti-fraud legislation.

8. Auditing and Compliance

CinePath reserves the right to audit or inspect suppliers' facilities and records to verify compliance with this Code.

Failure to meet the requirements outlined herein may result in corrective action, suspension, or termination of the supplier relationship.

9. Reporting Breaches

Suppliers must immediately report any breach or suspected breach of this Code to:

Email: legal@cinopath.co.uk

Reports will be handled confidentially and investigated in accordance with CinePath's internal procedures.

10. Continuous Improvement

Suppliers are encouraged to continuously improve their ethical, environmental, and social practices in line with CinePath's evolving standards.

11. Governing Law

This Code is governed by the laws of England and Wales, and any disputes shall be subject to the exclusive jurisdiction of the courts of England and Wales.